

SEAN KARSHIS

SOFTWARE DEVELOPMENT MANAGER

M 305.926.7389

sean@karshis.com
http://sean.karshis.com

SEAN
KARSHIS

EXPERIENCE

App Development Mgr., Ultimate Software

Weston, FL — June 2019 - present

Key Accomplishments & Responsibilities

- Implemented Enterprise **MuleSoft** Practice
- Technical lead in corporate **RPA** Proof of Concept
- **GCP** Cloud Native **Application Architecture**
- Led team supporting over 100 enterprise applications used by 6,000+ corporate employees
- Managing: 7 SE, 2BA & 1PM + Offshore Resources

CTO, Postal Center International

Weston, FL — 2015 – June 2019

Founded 1984

Commercial Printer & Mail Automation - \$70MM

Key Accomplishments & Responsibilities

- Selected to set & implement IT strategic direction and spearhead all software development
- Implemented HR Overhaul matching talent to strategic initiative resulting in **hiring and mentoring** new team
- Direct Reports: 7 SE, 2DA & 1PM
- Pitched, sold and lead the **creation of several web based, LAMP stack software applications** for Fortune 1000 companies
- Architected highly available **AWS** environment and CI/CD Workflows
- Successfully **implemented new company ERP** reducing end user application from 5 to 2 and boosting **KPI productivity by 20%**
- Oversaw **SOC & HITRUST Certifications**

CTO, Original Impressions

Miami, FL — 2008-2015

Founded 1982

Marketing Communications Company - \$24MM

Architected and developed a robust ecommerce print and

SKILLS

- Team Leadership & Mentoring
- Agile / Scrum Methodologies
- Jira / Productivity Software
- AWS & GCP Systems Architecture
- SDLC focusing on SaaS & Web Apps
- IT/Solutions Architecture
- Public Speaking
- API Creation & Implementation
- MuleSoft
- RPA
- IT Auditing/Regulatory Compliance
- Object Oriented Software Development
- Full Stack Cloud Native Web App Architecture
- Strong Competency: .NET Core, Java, PHP, JS, MySQL, SQL, GIT Flow, CI/CD Workflows
- Competency: Bash, Node.js, Java, Python, Jenkins, K8s
- Process Design & Automation
- Disaster Planning & Response

SCHOLASTIC RESUME

- ❖ PMP (# 2241953)
- ❖ GCP Cloud Architect (ID: 599999)
- ❖ CSM (ID: 1148448)
- ❖ BBA – University of NM (1998)

PERSONAL INFORMATION

- ❖ U.S. American Citizen
- ❖ Limited working proficiency: Italian & Spanish

fulfillment system. This cloud native print and marketing automation suite became a key competitive advantage and core to the company success.

Key software highlights:

- New Revenue: \$10 Million
- Revenue Facilitated: \$250 Million

Key Accomplishments & Responsibilities

- Direct Reports:
 - 8 Software Engineers, 2 Network Engineers, 1 Data Analyst & Off-shore Software Development teams ranging from 2 to 40 engineers based on demand

Lead Developer, Original Impressions

Miami, FL — 2004-2008

Accomplishments: Lead Developer @ Original Impressions

- Architected and developed an eCommerce & Operations Software Platform from scratch generating **\$1MM+ Annually**

Software Developer, Affinity Solutions

New York, NY— 2001 - 2004

Key Accomplishments:

- Mastery of OOP and Software Architecture

Developer, ExpoServer

Florence, Italy — 1999-2001

Built and maintained multiple data base driven websites and managed a small team of graphic designers and programmers along with developing a corporate strategy/business plan aimed at seeking startup funding.

PROJECTS & HOBBIES

- ❖ Long-distance trail running
- ❖ Children's Book Author:
<http://AdventureDraw.com>
- ❖ Innovative Hand-Crafted Home Furnishing:
<http://ElasticHorizon.com>

